

ANNUAL ACCESSIBILITY STATUS REPORT

A SUMMARY OF THE MUNICIPALITY OF DUTTON DUNWICH'S ACCOMPLISHMENTS TOWARDS INCLUSION IN 2018

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Objectives and Purpose

This is the fourth Annual Accessibility Report Status update of the Municipality of Dutton Dunwich's Multi-Year Accessibility Plan. In 2014, The Municipality of Dutton Dunwich released its first Multi-Year Accessibility Plan, in accordance with the Accessibility for Ontarians with Disabilities Act (AODA) and the Integrated Accessibility Standards Regulation (Ontario Regulation 191/11). The plan outlined the Municipality's strategy to prevent and remove barriers to accessibility, which included how phased in requirements under the AODA will be met.

This Status Report includes the accessibility initiatives that were completed in the latter part of 2014 up to October 2018 to implement the strategies outlined in the Multi-Year Accessibility Plan.

The purpose of this Status Report is to make the public aware of the Municipality of Dutton Dunwich's progress with regards to the 2016-2021 Multi-Year Accessibility Plan to prevent and remove barriers and meet requirements under the AODA.

Compliance Reporting

The Municipality of Dutton Dunwich filed its third Accessibility Compliance Report in 2017 with the Accessibility Directorate of Ontario under the Ministry of Economic Development Trade and Employment and Infrastructure.

The Municipality of Dutton Dunwich’s Commitment Statement

The Municipality’s Accessibility Policy and Policy of Statement establishes the vision and goals for the Municipality to meet the legislated accessibility requirements. This Policy is publicly available on the Municipality’s website.

The Municipality of Dutton Dunwich is committed to eliminating barriers and improving accessibility for people with disabilities in a manner that respects dignity, independence, integration and equal opportunity.

The Municipality of Dutton Dunwich recognizes the diverse needs of all our residents and customers and will respond by striving to provide goods, services and facilities that are accessible to all.

The Municipality of Dutton Dunwich is committed to being responsive to the needs of all its residents and employees. In order to meet the needs of people with disabilities the Municipality will:

- Ensure policies address dignity, independence, integration and provide for equal opportunity for people with disabilities.
- Allow people with disabilities to use their own personal devices to obtain, use or benefit from the services offered by the Municipality.
- Accommodate the accessibility needs of people with disabilities to ensure they can obtain, use or benefit from the Municipality’s goods, services, programs and facilities.
- Communicate with people with disabilities in a manner that takes into account the person’s disability.

The Municipality will promote accessibility by ensuring that compliance is met for all regulations made under the Accessibility for Ontarians with Disabilities Act, 2005. Timelines for compliance vary. In order to ensure that timelines are met, the Municipality has established a Multi-Year Accessibility Plan. The Plan will outline the Municipality’s strategy to prevent and remove barriers to people with disabilities.

Continuous Achievements in Accessibility

- The Municipality focuses on removing barriers which may exist in our buildings and facilities, while ensuring that new buildings, leases, and renovations do not create any new barriers.
- The Municipality adopted an Accessibility Policy which outlines what the Municipality will do to comply with the Regulations and what our customer and employees can expect.

- The Municipality continues to meet and review accessibility initiatives.
- The Municipality continues to comply with the requirements of Integrated Accessibility Standards Regulation including continuing to develop procedures, train staff, volunteers and third parties who interact with the public on behalf of the Municipality on an ongoing basis.
- Notifying the public of accommodations for applicants with disabilities in its recruitment process.
- Continue to review customer feedback and take appropriate action.
- Continue to include accessible features when updating facilities i.e., textiles, fixtures, fittings and signage.
- Continue to identify and remove barriers.

Highlights of 2017 and 2018

- Updated the Municipality's Accessibility Policy (A05-2017) August 8, 2018.
- Developed Exterior Paths of Travel and Playground Consultation Policy and Procedure.
- Developed an Election Accessibility Plan.
- Continue to train all new hires, volunteers and contractors on the Integrated Accessibility Standard Regulation and Customer Service Standard.
- Lowered the Medical Centre's service counter in accordance with the technical requirements in Section 80.41(1) and (2) of O. Reg 191/11 – Integrated Accessibility Standards Regulation.
- Installed trail information signage on the multi use trail in accordance with the technical requirements in Section 80.9 (1) item 8 of O. Reg 191/11 – Integrated Accessibility Standards.
- Installed portable accessible washroom and picnic table at the Talbot Line park with accessible walkway. ;
- Provided an accessible picnic table in the Lions' Den at the Sons of Scotland Park.
- Renovated the John Kenneth Galbraith Library to include a fully accessible washroom facility.
- Resurfaced the edge of the community pool with non-slip, tactile surface with high contrasting letters and numbers.
- Installed textured floor tile in pool office and girl's washroom and changeroom.
- Installed high contrast, anti-glare signage on the pool deck.
- Identified uneven sidewalks and rectified (ground down) throughout the municipality.
- Replaced existing 300m of sidewalk with new accessible sidewalk which includes tactile plates at intersections.

Availability of the Plan and Status Report

The Multi-Year Accessibility Plan and Annual Accessibility Status Reports can be accessed through the Municipality's [website](#).

Contact Information

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Appendix A – Summary of Accessible Policies, Procedures, Training & Guidelines

This document is available in alternate formats upon request