



ANNUAL ACCESSIBILITY STATUS REPORT
A SUMMARY OF THE MUNICIPALITY OF DUTTON DUNWICH'S
ACCOMPLISHMENTS TOWARDS INCLUSION IN 2020

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Objectives and Purpose

This is the Municipality's Annual Accessibility Status Report. In 2014, The Municipality of Dutton Dunwich released its first Multi-Year Accessibility Plan, in accordance with the Accessibility for Ontarians with Disabilities Act (AODA) and O.Reg., 191/11 - Integrated Accessibility Standards Regulation (IASR). This Multi-Year Plan outlines the Municipality's strategy to prevent and remove barriers, together with how the phased in requirements, stipulated in the AODA, will be met.

In 2016, the Municipality released its second Multi-Year Accessibility Plan, which will take the Municipality's accessibility efforts into 2021.

This Status Report includes the accessibility initiatives that were completed in 2020 to implement the strategies outlined in the Multi-Year Accessibility Plan.

The purpose of this Status Report is to make the public aware of the measures taken by the Municipality to improve accessibility in the community by preventing and removing barriers and the implementation of the AODA requirements.

Compliance Reporting

The Municipality of Dutton Dunwich filed its fourth Accessibility Compliance Report on June 5, 2019 with the Ministry for Seniors and Accessibility (Accessibility for Ontarians with Disabilities Division) stating full compliance. The Ministry's audit included accessibility policies and procedures, training requirements, accessible formats, communication supports and feedback processes.

The Municipality of Dutton Dunwich's Commitment Statement

The Municipality's Accessibility Policy and Policy Statement establishes the vision and goals for the Municipality to meet the legislated accessibility requirements. This Policy is publicly available on the Municipality's website.

The Municipality of Dutton Dunwich is committed to eliminating barriers and improving accessibility for people with disabilities in a manner that respects dignity, independence, inclusion and equal opportunity.

The Municipality of Dutton Dunwich recognizes the diverse needs of all our residents and customers and will respond by striving to provide goods, services and facilities that are accessible to all.

The Municipality of Dutton Dunwich is committed to being responsive to the needs of all its residents and employees. In order to meet the needs of people with disabilities the Municipality will:

- Ensure policies address dignity, independence, inclusion and provide for equal opportunity for people with disabilities.
- Encourage people with disabilities to use their own personal devices, support animals/persons to obtain, use or benefit from the services offered by the Municipality.
- Accommodate the accessibility needs of people with disabilities to ensure they can obtain, use or benefit from the Municipality's goods, services, programs and facilities.
- Communicate with people with disabilities in a manner that takes into account the person's disability.

The Municipality will promote accessibility by ensuring that compliance is met for all regulations made under the Accessibility for Ontarians with Disabilities Act, 2005. Timelines for compliance vary. In order to ensure timelines are met, the Municipality will establish, implement and maintain a multi-year

accessibility plan. The plan will outline the Municipality's strategy to prevent and remove barriers for people with disabilities.

Continuous Achievements in Accessibility

The Municipality continues to:

- Focus on removing barriers which may exist in our buildings and facilities, while ensuring that new buildings, leases, and renovations do not create any new barriers.
- Implement its Accessibility Policy and Policy Statement which outlines what the Municipality will do to comply with the ISAR and what customers and employees can expect.
- Review all policies as they relate to accessibility.
- Comply with the requirements of the IASR including continuing to develop procedures, train staff, volunteers and third parties who interact with the public on behalf of the Municipality on an ongoing basis.
- Notify the public of accommodations for applicants with disabilities in the recruitment process.
- Review customer feedback and take appropriate action.

Highlights of 2020

- Continue to include barrier free outdoor spaces, infrastructure etc., as capital or operational projects are identified and approved by council.
- Awarded grants to help fund additional outdoor inclusive spaces, Iona Playground and a multi-use pad ie., pickle ball, basketball court etc.
- Ensure any major renovations are retrofitted to minimum to meet DOPS and OBC specifications and standard.
- Successfully secured a grant under the Main Street Revitalization Project – digital sign installation.
- Continued to ensure all new signage throughout the community i.e., park, trails, grant funds received for projects etc., included high contrast text and/or informative images using a sans serif font and anti-glare materials.
- Continue to ensure all sidewalks as planned will be 60" wide with tactile plates at intersections.

Availability of the Plan and Status Report

The Multi-Year Accessibility Plan and Annual Accessibility Status Reports can be accessed through the Municipality's [website](#).

Contact Information

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This document is available in alternate formats upon request